

Organizational Culture Diagnostic

Know where your culture stands — and what to do about it.

The Problem

Most organizations manage culture reactively — responding to attrition and disengagement after the damage is done. Without a clear diagnostic, leaders are guessing. The costs are measurable: lost talent, stalled strategy, and a workforce that pulls in different directions.

What We Do

PEOPLEGRIP maps your workforce across two critical dimensions:

Employee Engagement

Energy, commitment, and motivation
your people bring to work each day

Performance Confidence

Belief that the organization is
headed in the right direction

What's Included

- Custom employee survey design & deployment
- Culture type mapping — 4-quadrant visual output
- Department-level breakdown: systemic vs. local issues
- Executive debrief session with findings presentation
- Prioritized 90-day action plan tailored to your culture type

Timeline: 3–5 weeks from kickoff to executive debrief

47%

stock price advantage
Peak Performance vs. others

88%

employee retention rate
in Peak Performance cultures

21%

more high performers
than other culture types

Investment

Essentials

Up to 50 employees

€2,500

Survey + Results Report
Executive Debrief (1 session)

MOST POPULAR

Standard

51–200 employees

€5,500

+ Department-level analysis
+ Action Plan + Follow-up call

Advanced

200+ employees

Custom Quote

+ Leadership Workshop
+ 90-Day Implementation Plan

Culture & Capability Bundle:

Add Skills Matrix & Gap Analysis — Starting from €6,500 (save ~15%)

PEOPLEGRIP GmbH

HR Consulting · DACH Region

Schedule a 30-minute discovery call — no commitment.

www.peoplegrip.com

info@peoplegrip.com